

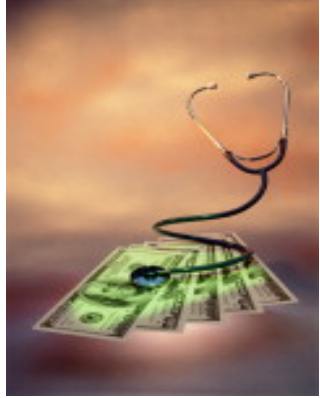
HIPAA Compliance Workshop

Hosted by:
Karabowicz & Associates
Phone: 630-879-1360

Date: 09/25/2003

Time: 08:00-12:30

Eagle Brook Golf Course
2288 Fargo Blvd.
Geneva, IL 60134



In 1996 Congress passed the Health Insurance Portability and Accountability Act to protect individuals' health records from misuse. Most businesses do not know they are affected by HIPAA or how extensive the consequences can be for non-compliance. To help business members in the community understand the many aspects of HIPAA, we held an informational seminar addressing important issues. We included leading experts in the legal, health, human resources, and information technology field.

- Our first speaker was Neville Bilimoria from Duane Morris Health Care Law department. Neville addressed the audience members many interpretations of HIPAA law. It was amazing how much misinformation our audience members had about the regulations. Neville answered everyone's questions and helped dispel misinterpretations of HIPAA law.
- Cathy India was our next guest speaker. She is the Executive Director of Organizational Development at Heartland Blood Centers. Cathy gave great tips on how to keep the layout and functions of a business HIPAA compliant.
- Bill Hubbartt, president of Hubbartt and Associates, informed the audience on how to keep their policy manuals HIPAA compliant. Bill also touched on what information is open for public knowledge under the HIPAA guidelines.
- Our last speaker, Ron Karabowicz, is the owner of Karabowicz & Associates. Ron shared his extensive knowledge of privacy issues with technology. Audience members were full of questions on how to safeguard emails, how to securely store documents and transfer them to the right person(s), and how to recover lost documents. Ron answered all questions with his expert knowledge.

Our speakers helped address all issues our audience members had regarding HIPAA rules and regulations. The event was an overall success and all attendees were treated to a tasty breakfast, free gift, and essential information on how to become HIPAA compliant.

www.karanet.com

HIPAA COMPLIANCE DATES

- Oct. 16, 2003 Transactions compliance
- April 14, 2004 Privacy Requirements
- July 30, 2004 Employer Identifier Standard-excluding small health plans
- Aug. 1, 2005 Employer Identifier Standard-Small health plans